Minutes of the Annual General Meeting of the
Karori Sanctuary Trust
Held at Pāteke Room, Zealandia Te Māra a Tāne
Monday 3 November 2025 at 6pm

Present

Russell Spratt (Chair)
Trustees: Jo Breese (Chair, People, Capability and Culture Committee), Margaret Hyland, Martha Jeffries (Trustees)
Matt Valentine (Independent Member, Audit and Risk Committee)

Management Team: Dr Danielle Shanahan (Chief Executive), John Diggins (Chief Financial Officer) Jo Ledington (General Manager Conservation and Restoration), Jasmyne Chung (General Manager, Engagement).

Returning officer: Jo Crilly (Board Secretary)

A full attendance register was not taken given the large number, but members who provided an RSVP to attend are listed at the end of these minutes.

Apologies: from Libby Harrison, Paul Atkins and Colin Roswell (Trustees)

1 Welcome and introductions

Danielle Shanahan opened with the Zealandia karakia.

Russell welcomed Karori Sanctuary Trust members (henceforward referred to as Zealandia members) and guests to the meeting, thanked them for their support, and introduced the Board, management team and special guests.

2 Meeting procedure and apologies

2.1 Meeting procedure

The Chair noted that the notice of the General Meeting was published on the Zealandia website on 13 October 2025 and has been individually circulated to all Zealandia members providing the necessary 21 days' notice in accordance with clause 10.4 of the Trusts Deed.

The Chair confirmed this annual general meeting of the Kaori sanctuary trust has been called in accordance with Clause 10.4 of the Trust Deed.

In line with Clause 10.7 of the Trust Deed a quorum of 10 members was present, and the Chair formally declared the meeting open.

Voting and speaking protocols were then outlined.

2.2 Apologies

The Chair advised 373 apologies had been received for this meeting. The apologies are listed below these minutes.

The minutes of the previous Annual General Meeting (AGM) were reviewed and confirmed by the Board.

3 Chair's address

The Chair reported a solid financial year, with a $199k operating surplus after depreciation, reflecting strong performance in tours, retail, and legacy gifts. Zealandia received over $1 million in grants and donations, underscoring the community's continued support and belief in its mission.

The Karori Sanctuary Trust remains in good financial health, enabling confident planning for asset renewal—including upgrades to the Pāteke function room and the addition of two new electric shuttles. Work is also underway on a new blueprint for the predator-proof fence, supported by GHD and the estate of John Nankervis, ensuring long-term resilience of this critical infrastructure.

Despite a slight dip in visitation to 136,000 in FY25, Zealandia continues to deliver on its goals. A key milestone was the release of 15 kiwi pukupuku to Cape Sanctuary, a proud moment that highlights Zealandia's national impact. The organisation also successfully managed weasel incursions, maintaining ecological integrity.

Board transitions included farewells to Pete Monk, Teri O'Neill, and Matthew Valentine as Audit and Risk Independent Member and Jo Breese completes her term as Trustee at end December 2025; each person was acknowledged for their significant contributions. New appointments include Colin Roswell, bringing strategic and technological expertise, and Martha Jeffries, a filmmaker and climate communicator, who will speak later in the evening.

Zealandia's partnership with Wellington City Council remains strong, with the sanctuary recognised as a vital contributor to the city's environmental and social wellbeing. The Chair closed by thanking members, volunteers, and supporters for their essential role in Zealandia's ongoing success.

4 Chief Executive's report

Dr Danielle Shanahan, Chief Executive, reflected on a year shaped by curiosity and innovation at Zealandia Te Māra a Tāne:

- A third and final toitoi translocation was completed in partnership with mana whenua, using whakaweku techniques to minimise stress on the fish. Only one of 377 fish was lost—an exceptional result that has informed national freshwater conservation research.
- 15 kiwi pukupuku were successfully translocated to Cape Sanctuary, marking the first major species release beyond the fence and a milestone in Zealandia's restoration journey.
- The Rangai Rangatahi programme continued to foster deep engagement with youth aged 14–18, while the wider education programme delivered over 8,000 sessions to young learners.

- 80 staff and volunteers enrolled in new internal reo Māori courses, strengthening Zealandia's commitment to Te Tiriti o Waitangi partnership.
- The sanctuary's pine veterinisation work progressed, with a new workshop piloted for arborists to share best practice techniques, supported by the Holdsworth Charitable Trust.
- Planning began for the renewal of the 25-year-old predator-proof fence, with support from GHD, WCC, and the estate of John Nankervis. The project aims to deliver a resilient, long-lasting design.
- Danielle highlighted the need to explore future-focused questions around financial sustainability and tourism, ensuring Zealandia remains resilient in a changing world.

The Chief Executive closed by thanking Zealandia's 15,000 members, describing them as a resilient and vital foundation for the sanctuary's 500-year vision—and likening their quiet strength to the freshwater sponge, a symbol of curiosity and balance.

5 Presentation of the annual report and financial statements

The Chair noted that there were no resolutions put forward prior to the General Meeting.

It was moved by the Chair and seconded by Steve Cosgrove that the annual report and financial statements of the Karori Sanctuary Trust be adopted.

The Chair thanked Sarah Turner and PWC for their detailed audit work and helpful advice. Zealandia has received an unqualified audit opinion.

The motion was opened for questions and discussion from the floor. There was no discussion or questions.

The motion was then put and passed unanimously.

6 Fireside chat: Lynne Freeman with new Board Member Martha Jeffries

The Chair introduced and welcomed to the stage new Board Member Martha Jeffries and interviewer Lynn Freeman.

Martha shared reflections from her global career in climate storytelling, including her work on award-winning series such as *Years of Living Dangerously* and *Dynamic Planet*. She spoke of her return to Wellington and the joy of witnessing Zealandia's transformation over the years, describing it as a living example of nature's resilience and the power of community-led restoration. Her decision to join the Zealandia Board was driven by a desire to contribute to a hopeful, solutions-focused narrative in contrast to the often overwhelming realities of climate change.

Martha discussed the emotional complexity of climate storytelling, emphasising the importance of connecting people with nature through curiosity, co-benefits, and small, meaningful actions. She highlighted the value of nature-based hobbies, such as birdwatching or surfing, as gateways to deeper environmental engagement. Her storytelling approach centres on balancing realism with optimism, encouraging people to move beyond paralysis and embrace their role in shaping a better future.

The conversation also explored the role of Indigenous knowledge, the need for diverse

perspectives in climate solutions, and the power of storytelling to drive cultural change. Martha shared insights from her work with local governments and Hollywood, advocating for more climate representation in media and a campaign to end fossil fuel sponsorship. She closed by affirming Zealandia's global relevance as a model of biodiversity success and a source of inspiration for communities worldwide.

Lynne thanked Martha for an engaging and inspiring conversation.

7 General business

The Chief Executive closed the evening by thanking Martha and Lynn for their engaging conversation and acknowledged Zealandia's world-class leadership team for their dedication and impact. She expressed gratitude to all present for their support of nature, before inviting attendees to conclude the AGM with the Zealandia Te Mara a Tane waiata.

Meeting closed at 7pm

Confirmed as a true and correct record of the AGM of the Karori Sanctuary Trust Board 3 November



Chair: Date: 26 / November / 2025

Acceptances as of 1pm on 3rd November

Mark Oldershaw
Jamie Crump
Phillip Meyer
Jane Diplock
Sharli-Jo Solomon
Pamela Fuller
Joan Basher
Reid Basher
Geoffrey Patterson
Wilbur Dovey
Pippi Dobbin
Simon Mark
Nigel Charman
David Hill
Julia Anne Robertson
Scott Stewart
Larraine Talbot
Jill Fenaughty
Jack Fenaughty
Fiona Campbell
Jenny Atkinson
Julie Hall
Ben Blake
Lin Walden
Paul Parlane
Andrew Macbeth
Anne Opie
Sara Devlin
Delia Morison
Moss Cantwell
J Maurice
Rodney Bryant
Patrick Lam
Noelia Pellejero
Cuevas Fernando
Solis Fernandez
Peter Hunt
Judith Wright
Jon Hartley
Jim Tully
Stephen Treacher
Jonty Godfrey

Judith Davey
Richard Norman
Ed Breese
Ruth Corkill
Anne Tuffin
Anita Silverman
David Hunt
Elizabeth Jones
David Silverman
Deborah Titchener
Emily McCarrick
Alan Knowles
Melanie Cranko
Jim Tither
Valerie Pomies
Madeleine Harper
Marijke van der Leij Conway
Ross Campbell
Joy Mielke
Steve Cosgrove
Bruce Borquist
Ralph Fox
Gavin Knight
Rosemary Cole
Joseph Kunnen
Kate Robineson
Ruby Meech
Carol Abraham
Karen Clarke
Jean Roger
Liz Martin
Elizabeth Sommerville
Michael Damen
Paul Clarke
Warrick Lyon
Caroline McDonald
Shirley Vollweiler
Sally Hasell
Mark Blair
Sandra Macdonald
Stephen Bannister
Veronica Taylor

Eleanor Ainsworth
Hilary Bartle
KC Little
Siân Harries
Kathleen Moffitt
Tom Hutton
Nicky Nelson
Paula Tarrant
Raman Khandu
Chris Parkin
William Werner
Isaacs George
Chamkil Sachdev
Aaron Li
Joan Hinton
Janel Hull
Lauren Fildes
David Udy
Kelly Thurston
Anne Donnell
Susan Henry
Harriet Margolis
Matthew Valentine
Ken Barnett
Frances Ross
Lin Walden
Genevieve Hancock
Brent Robinson
Kelly Hewitt
Taliesin Doust
William Woods
Libby Clark
Pauline Burgess
Helen Green
Mariel Lettier
Jill Kelly
Kathy Ombler
Lynne Greig
Sarah McDaniel
Rakshit Vij
Heather Webster

Apologies as of 1pm 3rd November 2025

Tobie Pretorius
Steven Smith
Daniel Clayton
Howard Taylor
Bryony Pearson
Sue Reeves
Ishwarya Mohan
Alan Raven
Alastair Bisley
Alex Gossage
Alex Klonick
Alexandra Bergmann
Alison Gardyne
Alison Parr
Alun Hughes
Amanda Garnett
Amber Antiuk
Ana Blake-Kelly
Andrea Palmer
Andrew Mason
Andrew Stephenson
Andrew Macdonald
Angel McNamara
Angus Middleton
Anju Perera
Anna Calver
Anna Porter
Anne Cunningham
Anne Steele
Annie Van Herck
Anthony Aucutt
Anthony Timms
Audrey Moonlight
Audrey Shearer
B Cribb
B Keenan
Barbara Murray
Ben Bell
Bettina Senff
Bianca Grizhar
Bill Stephenson
Boon Im Ng
Brenda Collins
Brenda Holliday
Brent Stephen
Brian Smith
Bronwyn Brown
Bryony Pearson
Cameron Bryan
Cara Jacoby
Carl Bakker
Carol Couchman
Carol Palmer
Carole Lillico
Carrie James
Cath Mckone
Catherine Fitzgerald
Cathy Lythe
Cecilia Doogue
Charles Thompson
Charles Willmot
Charlotte Stapleton
Cherie Jacobson
Chris Livesey
Chris Marshall
Chris Peace
Chrissi Faber
Christopher Hundleby
Claire Dawe
Claire Fitzgerald
Claire McKenzie
Colin Rowsell
Coral Te Paki
Cristina Van Dam
Cushla Cook
Daniel Fleming
Dave Henderson
David & Christine Stevens
David Crabbe
Dawn Wilce
Deborah Howell
Debra De La Haye
Debra Macaulay
Diana Pryde
Diana Ward-Pickering
Diane Cordwell
Dianna Bodman
Don Huse
Donna Bruce
Doug Trotter
Eeva-Katri Kumpula
Elizabeth Bell
Elizabeth Clement
Elizabeth Isakson
Elizabeth Wagner
Ellen Castle
Els van den Beuken
Emma Johnstone
Erin Daldry
Evan Jamieson
Fay Webb
Fedelma Thomas
Fiona Imlach
Fleur Maseyk
Frances Blyth
Frances Christophers
Francisco Prada
Gabriel Pollard
Gaby Welsh
Genevra Veitch
Geoff Hunt
Geoff Pickering
Gill Tait
Gina Beecroft
Glenda Weston
Gloria & Wilf Simenauer
Graham Bond
Graham Holland
Grant Bryden
Hannah Siegel
Harley Cunningham
Harry Broad
Heather Davey
Heather Coster
Heather Lloyd
Heather Manning
Heather Webster
Heidi Quinn
Helen Beaglehole
Helen Duncan
Helen Law
Helen Mcconnell
Helen Ross
Helene Pohl
Hilary Hunter
Howard Taylor
Isobel Reid
Ian Bold
Isabella & Callum Upson
Isabelle Montgomerie
Jacinda Doogue
Jack Whitaker
Jacqui Iseli
Jacquie Harrison
Jae Moreno Rand
James Dalmer
Jan Bunting

Jane Colhoun
Jane Doolan
Jane Duncan
Jane Kitchenman
Jane Wright
Janet Fletcher
Janet Maunder
Janet Stribling
Janice Cox
Jasmin Malcolm
Jason Kennington
Jean Fleming
Jemma Buckland
Jennifer Clark
Jenny Jones
Jenny Mackie
Jeremy Henderson
Jessie Alsop
Jill Banwell
Jillian Young
Jo MacDonald
Joan Leckie
Joanna Gifta Paul
Joanna Wallace
John Flux
John Kingwell
John Martin
John Sapwell
John Thomason
John Walls
John Zonnevylle
Judie Alison
Judith Boock
Judith Hatton
Judy McMahon
Judy Mikoz
Judy Sutherland
Julia Bracegirdle
Julia Wascom
Julian Laux
Julie Ferguson
Karen Balshaw
Karen Biggs
Karen Fifield
Karen Treur
Karepa Wall
Kate Smith
Kate Wilson
Katherine Close
Kathryn Kelly
Katie Underwood
Keith Hastings
Keith Ryan
Kelly Curran
Kelly Haeseker
Kelly Wright
Kennie Tsui
Kerry Langley
Kevin Robertson
Kieran Welsby
Kim Beech
Kim Davies
Kirsten Martens
Laetitia Leroy de Morel
Laura Gillan
Lauren Hourigan
Leonie Mercer
Les Cate
Lesley Meadows
Lianne Hack
Louise Slocombe
Lyn Provost
Lynley Ball
Lynn Gibson
Lynne Bulloch
Maree Gurney
Margaret Sparrow
Maria Gyles
Maria Whitehead
Marijo Eisbrenner
Marilyn Shaw
Mark Lawrence
Mark and Gail Holman
Martin Taylor
Mary Redmayne
Mary-Jane Monaghan
Matt Prosser
Matt Ruglys
Matthew Tillett
Meegan Hally
Megan Ellis
Megan Glass
Melanie Kohler
Merian Litchfield
Merrill Holdsworth
Merran Bakker
Michael Damen
Michael Kelly
Michael Ranson
Michele Miller
Michelle Barry
Michelle O'Donnell
Mick Calder
Mik Kelly
Mychelle Mihailof
Natalie Hoo
Natasha Petrove
Nathaniel Rigler
Nick Johnson
Nick Ryan
Nigel Brown
Nigel Corry
Nikki Robinson
Oliver Seiler
Ollie Grenfell
Olwen Mason
Pam Jamieson
Pat Hickson
Paul James
Paula Baynes
Paula Davis
Paula Fielden
Penny Griffith
Penny Wyatt
Peter Matcham
Peter McMillan
Peter Tatham
Peter de Boer
Petrina Wu
Phillip Thomas
Pip Cockburn
Priscilla Amailland
Roger Miller
Rachael Dewar
Rachel Flinn
Rachel Simon
Raewyn Empson
Ralph Powlesland
Rebecca Thornley
Rebecca Zonneveld
Rewi Newnham
Richard Grant
Richard Hovey
Richard Makower
Richard Miller
Richard Tierney
Richard Wallace
Rick Webber
Ritchie Stephen
Rob McDonald
Roberta Loretto
Roberto Pacilio
Robin Skinner

Robyn Rendall
Rochelle Dalziel
Rodger Sparks
Ron Pynenburg
Rose Falconer
Rosemary Cha
Ross Marks
Russell Third
Ruth Brassington
Ruth Hughes
Ruth Jeffery
Ruth Munro
Ruth Winmill
SJ Nik
Sally Carman
Sally Ferguson
Sally Gray
Samantha Irwin
Sandra Hurnard
Sandra Senst
Saradarshini Nicholl
Sarah Dobson
Sarah Goodall
Sarah Lewis
Sarah O'Sullivan
Sarah Turner
Sharon Bell
Shaun Alexander
Sheila Hart
Shelley Murdoch
Sherryn Strickland
Sheryl and Paul Baines
Shona Howe
Silvia Martino
Sofia Bianchi
Sophie Goffin
Stacy Longstreet-Heath
Stephen Cameron
Steven Smith
Steve Unwin
Sue Carey
Sue Chamberlain
Sue Hope
Sue Martin
Sue Prowse
Sue Reeves
Sue Tyers
Sue Wildash
Susan Brierley
Susan Fleming
Susan Shipley
Susan Weehuizen
Suzanne Doig
Suzanne Snively
Sven Guelland
Tammy Curtis
Terri Helm
Terry Kurukaanga
Tim Clarke
Tom Minney
Tomer Levy
Tricia Chapman
Tuiara Bekhtiueva
V L Chapple
Valerie Cooper
Valerie Jones
Wendy Donald
Wendy Schneider
Willy Shakespeare
Yusuke Hioka
Alison Drewr
Bek Thomas
Georgina Workman
Jason Hedley-stevens
K McCormack
Narena Olliver
Susan Hewitt
Tony Ellicock